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2 **Memorandum of Understanding**
3 *Section 4 Proration*

4 May 8, 2008

5
6 Captain David Nieuwenhuis
7 ASA ALPA MEC Chairman
8 ASA ALPA Master Executive Council
9 3420 Norman Berry Drive
10 Suite 300
11 Hapeville, GA 30354


12
13 Dear David:

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15 This will confirm our understanding of Section 4.B.1.a. The following chart will be used
16 to calculate the correct number of days of work to prorate for a pilot on period leave
17 addressed in Section 4.

18
19
20 Example:

21 In a 30 day month if a pilot is on nine (9) days of leave the pilot will be considered
22 available for six (6) of those days for proration. Three (3) days will be considered days
23 off and not subject to proration. The pilot's adjusted prorated guarantee for this month
24 will be 51.3 hours. $3.95 \times 6 = 23.7$ hours, $75 - 23.7 = 51.3$ hours

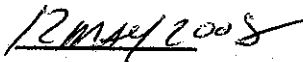
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27
28 Sincerely,

29 
30
31 Charles S. Tutt
32 V.P. Flight Operations
33 Atlantic Southeast Airlines, Inc.

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35
36 I agree:

Date:

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39
40 Captain David Nieuwenhuis
41 ASA ALPA MEC Chairman



Days of Work to be Prorated			
	Regular	Reserve	Regular/Reserve
Days of Leave	31-Day Month	31-Day Month	30-Day Month
1	1	1	1
2	2	2	2
3	2	2	2
4	2	3	3
5	3	3	3
6	4	4	4
7	4	5	4
8	5	5	5
9	6	6	6
10	6	6	6
11	6	7	7
12	7	8	8
13	8	8	8
14	9	9	9
15	9	10	9
16	9	10	10
17	10	11	10
18	11	12	11
19	12	12	12
20	12	13	13
21	13	14	13
22	13	14	14
23	14	15	15
24	15	15	15
25	15	16	16
26	16	17	16
27	17	17	17
28	17	18	18
29	18	19	18
30	18	19	19
31	19	19	N/A