

1 **Memorandum of Understanding**
2 *Implementation of Section 3 Voluntary Assignments*
3

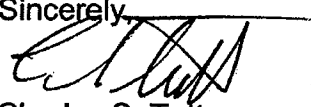
4 January 21, 2008
5

6 Captain Dave Nieuwenhuis
7 ASA ALPA MEC Chairman
8 ASA ALPA Master Executive Council
9 3420 Norman Berry Drive
10 Suite 300
11 Hapeville, GA 30354
12
13

14 Dear Dave:
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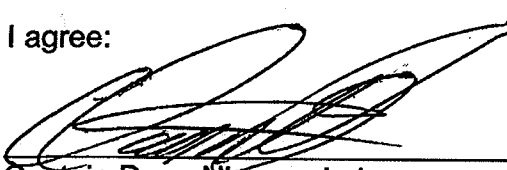
16 This will confirm our understanding reached during our recent discussion regarding the
17 application of Section 3.G.7.a. (1) Voluntary assignments. "Line value greater than minimum
18 monthly guarantee: Such pilot will be paid and credited (6) hours or lost block, whichever is
19 greater, for each day he instructs." For the purposes of this paragraph the term "lost block" in
20 this instance will include lost scheduled block time and/or lost credit time whichever is greater.
21

22 Sincerely,
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24 
25 Charles S. Tutt
26 V.P. Flight Operations
27 Atlantic Southeast Airlines, Inc.
28
29

30 I agree:
31

Date:

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34 Captain Dave Nieuwenhuis
35 ASA ALPA MEC Chairman
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17 JAN 2008